WINTER MEETING MINUTES "ESA-RECIPE FOR SUCCESS" FEBRUARY 19 – 20, 2022

The meeting was called to order by President, Debbie Sanguras at 11:00 am.

Opening Ritual was recited by all in attendance.

Pledge of Allegiance was recited by all in attendance.

President, Debbie Sanguras welcomed everyone to Winter Meeting. She stated how nice it was to meet in person again and looking forward to a productive meeting.

Introduction of Guests: President, Debbie Sanguras introduced Margo Bjork, current Vice President of California and Dorothy Morey, past California State Presidents.

Thought for the day was presented by Su McDonell.

Once more we gather with an appetite to learn, to share.

Our executive chefs and their minions have prepared another meal for us this weekend.

Check-o-block full of food for thought.

Partake of it all; even that which may not agree.

Today, Tomorrow and in days to come we'll take the leftovers home to re-heat

For those who could not come.

Jill Rankin Winter Meeting Chair welcomed us to the meeting. Jill stated that she was pleased that we were able to get together and appreciated all members that were able to attend. She apologized in advance for any glitches that may arise.

Rules of order were presented by Sandy Diess on behalf of Kathy State, Parliamentarian.

Roll call was taken by Recording Secretary, Joyce Hodge as follows:

Chapter	Ciity	# Registration	# Attending
Omega Mu	Albany	5	5
Beta Omicron	Burns	3	3
Alpha Zeta	Eugene	7	7
Delta Gamma	Florence	4	4
Gamma Beta	Grants Pass	2	2
Alpha Upsilon	Hillsboro	2	2
Delta Kappa	Hood River	4	4
Delta Epsilon	LaGrande	0	0
Delta Nu	LaGrande	0	0
Alpha Omicron	Madras	0	0
Alpha Lambda	Medford	0	0
Alpha Psi	Port Orford	2	2
Delta Xi	Portland	7	7
Omicron Omega	Portland	1	0

Beta lota	Roseburg	1	1
Beta Eta	Sutherlin	2	2
Epsilon Theta	Walport	0	0
Total		.40	39
Number of Guests 2	2		
Members at Large ()		

President, Debbie Sanguras reported that Leadership Minutes were approved by Committee.

Donna Cassidy, Corresponding Secretary stated she had no report.

Registration was reported by Judy Huntley as follows:

Members registered: 40 Members in Attendance: 39 Total Attendance 39

Treasurer, Penny Phelps presented the treasurer's report as follows:

Beginning Balance \$12,722.09 as of January 9, 2022

Ending Balance \$12,802.39 as of February 17, 2022

Credentials Report by Judy Huntley, Chair

Total votes possible 142, Total votes in attendance 33, Total Proxies 6, Total votes 39, Majority 20 Judy corrected the credentials as follows.

Total votes possible 142, Total votes in attendance 34, Total proxies 6, Total votes 40, Majority 21.

EXECUTIVE BOARD REPORTS

President, Debbie Sanguras

Debbie reported that it is time to reflect on where we have been & where we ae going. We need to take our pause and see the progress we have made toward our goals and what we still need to accomplish. That is why she has referred to this meeting as "the meat of the matter". And yes, we have goals so let's remind ourselves of what they are.

- 1. Membership-To challenge each chapter to recruit one new member or reinstatement.
- 2. To communicate with each other and sharing our recipes for success
- 3. A challenge for each chapter to add one new fundraiser or philanthropic project-to spice it up!
- 4. Encourage & support each other
- 5. Meet with documents/Parliamentarian to continue with needed changes in Guidelines.
- 6. To support our IC President, Robin's special project this year called "furry friend"
- 7. For me personally, to reach out to chapters in Oregon and see how we are doing & to attend as many Zoom meetings as possible that connect other State Presidents and get ideas!

Debbie stated that although she has made progress on her goals. She feels that work still needs to be done. After, talking with chapters she found that some in our state have remained on "simmer", some have "turned up the heat a little", and some are about to turn off the burner!

Debbie stated one of her favorite quotes, "It doesn't take a few people doing a lot but a lot of people doing a little to accomplish great things." She reminded us that WE CAN DO IT!

Finally, Debbie stated that we should think of her as, Old Mother Hubbard. She looked in her cupboard and it was almost bare! We need to get new members or reinstate members to achieve success. Let's turn up the heat and work together to invite guests. Let's share our successes with each other when an idea works and continue to communicate with other chapters who might need a "stir".

She cannot wait until convention when we can see all that we have accomplished and enjoy our "just desserts."

Lunch Served 12:00 - 1:00

Invocation, Sue McDonell

May the food at this table nourish our bodies.

We give thanks for those who prepared and served it.

May the Sisters and Friends here nourish our spirits.

May the conversations at this table nourish our minds.

And may all the love at this table fill our hearts & feed our souls.

We have been long without each other close by.

Guest Speaker - Hope Ranch Ministries, Eugene, OR

Workshop Chair, Jean Forsman introduced Diane Jans and Stacy Ilier, speaking on "Human Trafficing".

Diane Jans explained that she became involved with Hope Ranch Ministries through her personal experiences. She saw a need and knew she had to do something.

She explained that Human Trafficing can be found everywhere, even in Albany, OR. Some of the worst cases were in Albany.

Individuals from all ages are vulnerable to Human Trafficing. The youngest being only 2 years old.

Trafficing can be anything from sex trafficking, criminal activities to sweat shops. Individuals can be lured into a situation or can be sold by a family member. Most of the victims feel lost with no place to go for help. They live in fear. Hope Ranch offers victims a place to heal and opportunities to escape from their captors. Diane also said how important it was to educate the vulnerable. Give them a voice to protect themselves from those who want to do harm.

The FBI has stated that most victims usually only live 7 years. They are either murdered or commit suicide.

We were all moved by Diane's speech. I believe that she left all of us with a desire to do something.

Continuation of Executive Board Reports

1st Vice President Julie Rassmann

Julie reported that for every member sponsoring a new member their names would be entered for a drawing. The winner plus their sponsor will be taken out to dinner with Julie.

2nd Vice President Connie Russell

Connie reported that she was pleased to announce that she has a full slate of officers.

President: Julie Rassmann, Delta Gamma, Florence 1st Vice President: Connie Russell, Beta Eta, Sutherlin 2nd Vice President: Joyce Hodge, Alpha Psi, Port Orford

Corresponding Secretary: Marsha Klosterman, Delta Gamma, Florence

Recording Secretary: Jean Forsman, Delta Gamma, Florence

Treasurer: Penny Phelps, Delta Kappa, Hood River Workshop: Rhonda Adler, Delta Gamma, Florence

Jr Past President: Debbie Sanguras, Delta Kappa, Hood River

Corresponding Secretary, Donna Cassidy

Donna stated that she had nothing more to report.

Recording Secretary, Joyce Hodge Joyce stated that she had nothing more to report.

Treasurer, Penny Phelps
Penny had nothing more to report.

Workshop Coordinator, Jean Forsman

Jean thanked everyone for the great response bringing all the books. She encouraged all of us to take as many as possible. She will have the books available at convention as well. She will report on proceeds received tomorrow. She also reminded us to bring items for shelter animals to convention. She will have bends available for us to put our donated items in. She suggested bringing blankets, towels, leashes, collars and toys to donate.

Jr Past President, Disaster Fund, Linda Gratteri

Linda reported that she was pleased to have received and sent \$500.00 in contributions to LeAnn Wray, International ESA Disaster Fund Chair.

In addition, she has a "Relaxation Therapy" basket filled with over \$100.00 worth of items for your own spa day. She will be selling tickets this weekend and at Convention. Drawing will be held at Convention.

If you purchase tickets this weekend there will be a small item related to the basket drawn for on Sunday.

Unfinished Business

Jean Forsman, IC Leadership

Jean stated that she had a great time and learned a lot. She traveled with Margo Bjork a former California State President. They also met many members from all over the country. It was fun.

Linda Gratteri, Awards IC Convention IC Awards presented by Linda:

Marsha Klosterman, Disaster Fund 3rd place for Monies Carolyn Warren and Patty Anderson, 3rd place for Grapevine Lani Shimer, Alpha Zeta, Placed in top 10 Educationals Karen McNeil. 2nd place hours Easter Seals, 1st place monies Easter Seals

State Board Recommendation concerning incentive for Membership

President, Debbie Sanguras reported on the Membership Incentive Program for 2022-2023. She explained that the recommendation would require \$1,000.00 be added to the Oregon State Budget for the category of membership. The funds would be used as following:

For each new member who joins ESA in the 2022-2023 year, the State Council will pay the IC dues for the first year of \$69.00. This will be limited to the first ten new members in the State.

Every Oregon member pledging a new member will have their name entered into a drawing for State Convention registration.

Each reinstatement will have State Council dues for the year paid by the State Council - \$15.00 each. Again, this will be linited to the first ten reinstatements in Oregon.

Each chapter must submit an expense voucher to the state treasurer for reimbursement. The request should include sponsor's name, member's name and date joined or reinstated.

If we get 10 new members, the IC dues would total \$690.00. Ten reinstatements would total \$150.00 and one state convention fee based on most recent year would be approximately \$150.00. The total expense would be \$995.00.

Member Pat Stupur, Delta Xi moved to accept the Board's recommendation to provide the Membership Incentive program for the one-year period. Not needing a second President Debbie Sanguras called for the question. Motion was unanimously approved.

Drawings for membership, new or unusual recipes

Debbie stated that because there were not enough names for a drawing, she presented the following awards:

Patsy McLean for great Grapevine Articles despite illness.

Delta Xi Chapter presented with pot holders as they were "smoking hot". They have a new member & a reinstated member and have done several new projects.

Delta Gamma Chapter for most creative new project – in appreciation of school district staff. They were given books of matches to "keep their fire lit" as well as some chocolates to encourage thinking outside the box.

Meeting was adjourned until Sunday morning at 10:00 am

Announcements

Sat-Gavels meeting immediately after this meeting in the same room Check mailboxes and buy tickets for raffles, book sale and prints Dinner at 6:00 PM in meeting room The Price is Right, A fun time and a fundraiser for Easter Seals, 7:30 pm \$2.00 admission to play! Sunday Complimentary Breakfast 6:00 am to 10:30 am

Business Meeting Reconvene Sunday, February 20, 2022 10:00 am

President, Debbie Sanguras called the meeting to order at 10:10 am.

Su McDonell presented the thought for the Day.

With insight comes understanding
Insight can only be seen through the cracks or flows
Opened by discussions between 2 people.
Things are often strongest after they're broken.
Strength comes from the mending.
Mending cracks make the "whole" more beautiful if the glue is understanding.

Roll Call Update

Recording Secretary, Joyce Hodge reported that the updated roll call as follows:

- Members registered: 40 Members in attendance: 40
- · Guests in attendance: 2 no change
- Total in attendance: 42

Unfinished business from Saturday

President, Debbie Sanguras presented an additional award to Jean Forsman for being willing to take a risk as Workshop Chair and filling in for Julie Rassmann at Leadership Meeting.

Appointed Board Reports

Awards, Tami Arthur, Chair Tami requested everyone send in their entries ASAP.

Documents & Parliamentarian, Sandy Diess for Kathy State, Chair Sandy reported that documents have been updated and they can be found online.

Easter Seals, Jill Rankin, Chair Jill Rankin announced that "The Price is Right" event raised \$204.00 for Easter Seals.

Educational, Mary Anne Puhl, Chair

Mary Anne Puhl reported that new information can be found in mailboxes. Make sure to use new forms. The reports can now be submitted by email. Please let her know if you have questions.

ESA Foundation, Chris York, Chair

Chris York showed the purse that will be donated to ESA Foundation Fun Fest Auction this year at IC. She also asked for donations to the purse. The beautiful purse was donated by Linda Gratteri. Chris also stated that a volunteer is needed to take the purse to the Fun Festival.

Gavels, Pat Stupur

Pat Stupur reminded us that the gavels have their 50/50 tickets for sale. You can buy the from any gavel. They are \$1.00 each or 6/\$5.00.

Grapevine, Carolyn Warren, Chair

Carolyn Warren reported that there will be five issues with deadlines of May 15th August 15th, November 15th, January 15th, and March 15th. All issues will be uploaded to the ESA Oregon website. An email will be sent to all members announcing issue is available with the link to the website. Mailed subscriptions rate will stay at \$21.00 to cover cost.

Historian, Nancy Reid, Chair

Nancy Reid reported she has been working quietly gathering things for Debbie's History. She has gotten the word out in both issues of the Grapevine for chapters to get photos to her. This has been difficult since some chapters are not meeting in person. Some have been able to gather photos. She has received photos from 6 chapters. She will be having a drawing for two bottles of wine for those chapters who provided pictures. She has also received convention pictures from Sandy Diess, she knows this is a difficult task, so she asked that you do what you can. She thanks you for doing what you do best – helping others!

Hope for Heroes Lynn Hughes, Chair Lynn Hughes reported on the Hope for Heros partnership with the Elks.

Copy of report attached.

Philanthropic, Marsha Klosterman, Chair

Marsha Klosterman reported to make sure your reports are in before the April 1st deadline. It is important that you report even if you feel that your chapter didn't do much. Every dollar and every mile counts. The value for each mile this year is .56 cents per mile.

St. Jude, JoAnne McKenney, Chair

JoAnne McKenney reported St Jude Walk/Run would be held September 24th at the Tualatin Community Park. She has set up "JoAnnesesawarriors" and you can start adding donations now. This is ESA and St. Judes 50th anniversary. Headquarters is asking for \$50 for \$50 contributions. They are challenging each State to make 50 donations of \$50.

Western States Council, Sandy Diess, Chair

Sandy reported that 21 members attended the Fling held in Palms Springs, CA. Copy of her report attached.

2022 Convention, Lynn Hughes & Joyce Hodge, Co-Chair

Joyce Hodge reported that the committee is working hard to get organized for 2022 Convention. It will be held at the Mill Casino & Hotel May $20^{th} - 22^{nd}$. Make sure to get your registration in soon. Looking forward to seeing you there.

District Reports, Meetings & Dates

Central

Nancy Reid reported their meeting will be held in Burns, on April 2nd at the Pineroom at 11:30 am.

Douglas

Connie Russell reported they would be having a Zoom Meeting March 12th at 9:30 am, and a Convention Meeting at the Mill Casino & Hotel on April 20th at 12:30 pm which will be a luncheon. Final walk through of the facility will be done at that time. Anyone who would like to visit the mill if they are in need of information for an event, they are chairing please contact Joyce Hodge, Lynn Hughes or Connie Russell.

Eastern

No meeting scheduled at this time.

Northwest

Meeting to be held in April, no date scheduled at this time.

Southern

Lynn Hughes reported the meeting would be in March, but no date scheduled. They will be joining Douglas Districts for their meetings.

Willamette

No meeting scheduled.

Drawing for Raffle

Linda Gratteri raffle for the Disaster Fund was won by Karen McNeil.

Nancy Reid Historian raffle challenge, winners of a bottle of wine were Alpha Psi Chapter, Port Orford and Delta Kappa, Hood River.

Jill Rankin collected name tags and drew names for winners of table center pieces.

President Debbie Sanguras presented all members in attendance a beautiful handmade bookmark.

Final thoughts, Debbie Sanguras, President

Debbie expressed that our members are like "soul food" to her and she encouraged members to "turn up the heat" so we could enjoy our "just desserts" at convention.

Debbie also thanked the Albany Chapter for all their hard work.

Closing thoughts, Su McDonell

Nothing happens to us without purpose. What we do because of it, must we do about it, is the key to who and what we are,

May the good Lord take us all safely home.

Adjournment & Closing Ritual

President Debbie Sanguras adjourned the meeting. Closing Ritual was recited by all. It was a productive and enjoyable meeting.

Reminders

WVDC will meet immediately following this meeting – no lunch or drinks Hotel check out time-11:am
Grapevine Deadline-March 15
Contest Deadline-April 1
Convention-May 20-22, 2022-Mill Casino Hotel & RV Resort, North Bend

Respectfully submitted,

Joyce Hodge

Joyce Hodge

Recording Secretary